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Original Paper

User Satisfaction Index: An Indicator on Building Performance

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Abstract

Infrastructure in rapidly developing countries like India is on an upswing and is equally flourishing in both private as well as public/government sectors. Public spending by government agencies lacks effective monitoring post construction especially on maintenance of assets. It makes the government agencies less accountable on their expenditure as also with the procedures/processes followed for maintenance of these assets. With tens of thousands of crore indian rupees being spent on maintenance of government residential accommodation, it is imperative to have a gauge to measure the effectiveness of these maintenance agencies. Presently, no such means exists to actually measure effectiveness of maintenance of government assets. Mere expenditure of allotted funds by the end of a financial year cannot be a viable indicator to vouch for the genuineness of spending. The most ideal route to measure its effectiveness is the most important stake holder, viz. the end user. This paper is a part of an ongoing research where the ultimate overarching goal is to develop a conceptual framework to implement an intervention strategy for gauging and enhancing user satisfaction based on user requirement related building performance attributes. This paper deals with development of an instrument necessary to garner feedback on user satisfaction. The content of the questionnaire is based on carefully selected attributes for user requirements that reflect building performance. An endeavor is made to convert the user feedback into quantifiable user satisfaction index to assess performance post implementation of intervention strategies by the FM agency.

Keywords: User satisfaction, Building Performance Evaluation, Attributes, Questionnaire, Validation, Survey, User Satisfaction Index.

1. Introduction

Maintenance management of infrastructure has gained enormous prominence in recent times and a lot of research is in progress to conceptualize and illustrate robust procedures and practices for enhancing the effectiveness of maintenance management. The main modus operandi of research is on listing of various factors that need to be assessed for evaluation. The researchers have named such factors as key performance indicators and grouped a number of such indicators and suggested various means to garner inputs on the same for assessment and deductions. Extensive literature is available to choose from in order to understand facets of facilities management. Ho et al (2004), Shohet (2006), Augenbroe and Park (2007), Myeda et al (2009), Lavy et al (2010), Illesanmi (2010), Zawawi et al (2011), Meng and Minougue (2011), Nik Mat et al (2011), Abdul Lateef et al (2011), Yewande et al (2011), Mohammad et al (2012), Ibem et al (2013), Aigavbova and Thawla (2012), and Valen and Lohne (2016) reveal that the listing and grouping of indicators varied

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from each other depending upon type of facility and purpose of evaluation. Air quality, energy, building envelope etc are certain purposes and residential buildings, hospitals, hostels and educational facilities are some of the types of facilities. However, what is common in all these facilities is the user and there is a scope to devise an assessment framework that can be commonly applied to different facilities and purposes [8,21,3,17,14,10,26,15,19,1,25,16,9,2,24].

Facilities and their maintenance management are still relatively a new concept in developing countries like India, more so in government sector. Though thousands of crores of indian rupees are spent on maintenance of government assets, there is no means available at present to check the effectiveness of the procedures/processes being implemented by the facilities management agencies. It will also be a tool that can be used to establish accountability of the FM agencies. Going by the concept of what can be measured only can be managed; this research is an endeavor to formulate a User Satisfaction Index (USI) that can be a key performance indicator in evaluation of performance of buildings.

2. Literature Review

Exhaustive literature is available to understand the concepts of building performance evaluation based on number of theories. While developing an assessment framework for health and hygiene performance of apartment buildings Ho et al (2004) developed a Building Health and Hygiene Index (BHHI) based on environmental qualities that contribute to occupants' health [8]. Ho et al (2004) link environmental qualities and building factors to derive an algorithm that will indicate BHHI [8]. Though it will indicate state of health and hygiene of buildings to developers, facility managers and occupants, utility with respect to post identification of BHHI and also the methods/tools that'd be adopted to obtain the necessary inputs seems lacking.

Augenbroe and Park (2005) developed a performance toolkit that offers an instrument for assessment of technical performance of buildings [3]. However, the elements of the toolkit primarily cover issues related to energy consumption like lighting and thermal comfort. Though an attempt has been made to address maintenance as a performance indicator, it reiterates the already existing PIs like Building Performance Indicators (BPIs); Maintenance Efficiency Indictor (MEI); Manpower Sources Diagram (MSD); Managerial Span of Control (MSC) of Business Availability and Manpower Utilization Index (MUI) of Chan et al (2001) and Preventive Maintenance Ratio (PMR) of Barber and Hilberg (1995) [5]. A mention has also been made of a performance indicator defined as a ratio of building's state and maintenance cost. For extensive and repeated use of a toolkit, the factors that are short listed for consideration should be easily obtainable and the follow up action for interventions and implementation also needs to be effective. Gathering of complicated data and arriving at inferences without having an effective implementation strategy for enhancement of value to the buildings will only add to the complexities of facility managers and policy makers.

Shohet (2006) developed an integrated maintenance management model proposed to be used for maintenance and management of public acute care hospital facilities in Israel [22]. Being an extension of already existing research of Shohet et al (2003), Shohet (2006) classifies Key Performance Indicators (KPIs) into four categories viz [21,22]. Asset Development; Organization and Management; Performance Management and Maintenance Efficiency. Under these four categories, the under mentioned KPIs are calculated.

0			
Meaning	Factors involved		
	(a) Built area		
Area of the facility	(b) Occupancy of the asset		
_	(c) Age of the facility		
- I lives on disutornal	(a) Number of employees		
	(b) Scope of FM outsourcing		
	(c) Managerial Span of Control		
of building's maintenance	(d) Maintenance Organizational Structure		
Building performance	(a) Building Portormance Indicator		
building performance	(a) Building Performance Indicator		
-	(a) Annual maintenance Expenditure		
Maintenance linked with	(b) Maintenance Efficiency Indicator (MEI)		
cost	(c) Age co efficient		
	(d) Occupancy co efficient		
	Meaning Area of the facility Human and external resources used in execution of building's maintenance Building performance Maintenance linked with		

Table 1. KPIs for integrated	l maintenance management model	Shohet (2006) [22]

In this comprehensive evaluation of overall building performance and systems, unfortunately the user doesn't find a place. Moreover, the assessment is pitched at a level for a strategic decision making based on technical assessment rather than reinvestment on the building to improve assessed aspects.

In another exhaustive literature review on establishment of KPIs for facility performance evaluation, Lavy et al (2010) highlights functional indicators (13), physical indicators (08) and survey based indicators (04) [14]. Financial indicators cover facets like capital, operational, occupancy, maintenance and custodial costs; Physical indicators cover quantitative and qualitative building condition, resource consumption and property/real estate; Functional indicators encompass aspects like productivity, space utilization/adequacy and occupants' turnover rate; Survey based indicators cover customer satisfaction, community participation and suitability of the facility for intended functions. Though customer angle finds a mention, the in-depth review suggests broader applicability with scope of future research citing complex nature, limited applicability and non-existent/improper categorization of KPIs. Lavy et al (2010) clearly indicates need for more concise list of indicators that are not only representative of major aspects of performance measurement but also sufficient so decisions can be made based on them [14].

Myeda et al (2009) while establishing key factors in measuring maintenance management performance, categorize them into three factors. The list given by Myeda et al (2009) is given as under [17].

Aspect	Dimensions Measured	Focus Group	Performance Key Metrics
	Assurance		
Functional	Reliability		
	Responsiveness	Maintenance	
Service Deliverance	Relevance	Managers	
	Timeliness		Time / Lee Oreality
	Validity		Time/Use Quality
Technical Maintenance	Cleaning & Landscaping		
	General Maintenance	End Users	
	Lighting	End Users	
Services	Air Conditioning		

	Lift & Escalators	
	M & E	
	Sanitary and washing	
	Access, Signage, Parking	
	Safety and Security	
Image Building	Internal finishes	
Image	External finishes	

Myeda et al (2009) cover functional, technical and image aspects [17]. However certain important aspects like physical condition, environmental issues like air, water and noise quality, energy efficiency etc. It is also not clear whether safety and security cover physical, fire and electric safety and also security with respect to theft, burglary etc. Furniture is also not covered that can affect the functional efficiency of the building. Zawawi et al (2011) devised a tool known as Critical Success Factors (CSF) to measure performance in an organization to achieve their mission [26]. Researchers articulate in this paper to derive a generic process and procedure in maintenance management by investigating current practices of maintenance management in local authority organizations of Malaysia. However, Zawawi et al (2011) utilized the list of factors identified by Myeda et al (2009) and hence the inadequacies remain. The same set of indicators was also used by Nik-Mat et al (2011) while assessing the maintenance aspect of facilities management [19].

Abdul Lateef et al (2011) provides a maintenance performance matrix (MPM) covering eight aspects [1]. However all the eight factors discusses about the performance of FM agency only without any link to the effectiveness of the processes to enhance building performance. Value based maintenance management model (VBMM) as touted by Khamidi et al (2010) which is an extension of the same research bases its model on the management processes of Project Management Book of Knowledge (PMBoK) i.e. planning, organizing, directing, implementing and controlling [13]. VBMM also discusses only about the processes adopted by FM agencies. The research also falls short of suggesting a strategy for implementing efforts based on outcome of the processes.

Meng and Minogue (2011) carry out a comparative study of performance measurement models in facility management. In an interesting observation, Meng and Minogue (2011) prioritize Key Performance Indicator (KPI), Balance Score Card (BSC) and Business Excellence Model (BEM) models in the order of preference [15]. Capability Maturity Model (CMM) though briefly discussed, is deemed to be difficult to be applied in FM practice. While articulating the appropriateness of performance indicators, client satisfaction is listed as the topmost priority. However, among the ten indicators, cost effectiveness, responsiveness, service reliability, environmental compliance, staff commitment, client-service provider relationship and IT application cover aspects not directly related to building performance and focuses more on the FM agency. How comprehensively the client satisfaction is measured also is not clear.

Mohammad and Azim (2012) while assessing overall satisfaction with public housing, come out with 46 variables in four components listed as under in Table 3 [16]. The study infers that merely providing housing does not indicate success of housing development but meeting the actual housing needs and preferences of residents. Though the list covers spaces and services within the housing in detail however, falls short of some of the important characteristics like safety, physical condition, security, energy efficiency, furniture etc.

10		
Component	Variables	Purpose
Housing and physical features	11	Satisfaction with spaces within housing unit
Services provided within housing area	11	Satisfaction with services within housing area
Public facilities provided	20	Satisfaction with public facilities within/close to housing area
Social environment within housing area	04	Satisfaction with social environment within housing area

Table 3. Grouping of variables for overall satisfaction in public housing (Mohammad and Azim, 2012) [16]

As part of post occupancy evaluation of hostel facilities, Yewande et al (2011) report on main functional and technical criteria of performance of a post graduate hostel [25]. Satisfaction level of occupants is obtained on 29 characteristics. However, physical condition, physical safety, water quality, furniture, sewage, drainage facilities, garbage disposal etc. were not covered.

Ilesanmi (2010), while carrying out post occupancy evaluation of public housing in Lagos, Nigeria, tried to analyze relationship between physical characteristics of a building and resident satisfaction [10]. Ten performance criteria were developed and used for conduct of survey and inferred that 62% of physical characteristics highly correlated with residents' satisfaction (r=0.62) which endorses the fact that physical characteristics can be linked with user satisfaction. The performance criteria listed by Ilesnami are as under.

Indicator	Meaning	Purpose
ViQ	External visual quality	Evidence and general state of external finishing such as
	of building	renderings and painting
MiQ	Maintenance quality of	Evidence and extent of renovations and improvement of
wiiQ	building	buildings / apartments by the residents
StQ	Structural quality of	Evidence of durability, stability and long-term integrity in
SIQ	building	terms of structure, fabrics and materials
DQ	Detailing quality of building	Detailing and performance of the operational elements, such as doors, windows, ceilings, roofi ng members and fascia boards.
	Quality of building	Availability and quality of amenities and conveniences, such
QSv	services	as sanitary, water supply, refuse and sewage disposal.
Qrd	Quality of estate roads	Whether or not they were tarred, condition of surface, kerbs
Qiu		and drainage; and efficiency of vehicular circulation
QLs	Quality of landscaping	Evidence of designed landscape and their condition.
Qos	Quality of semi-public open spaces	Existence, condition, layout, and efficiency of open spaces between blocks of housing units for recreation and socialization; and indoor-outdoor spatial relationships.
Qen	Quality of	Overall image of neatness, orderliness, layout efficiency,
	environmental layout	pedestrian circulation and street quality
OI a	Quality of location	Describes how the estate relates with the surrounding
QLc	Quality of location	neighborhoods (Is it isolated, integrated or dominated).

Table 4. Performance criteria for POE of public housing in Nigeria (Illensanmi, 2010) [10]

Resident satisfaction for the above ten performance criteria were obtained under three heads viz. satisfaction with physical environment (PHYSAT), satisfaction with estate (ESTSAT) and satisfaction with apartment (UNITSAT). The researcher opines that the criteria cover socio-economic, functional and behavioral issues of housing. The questionnaire would have been an interesting reading to find out how many questions could the researcher have asked. It is always pertinent to word the questionnaire appropriately so that researcher can convey what he expects from the participant explicitly without any ambiguity. However, linkages of physical characteristics with relevant resident satisfaction were not established by the researcher in that which of the indicators of resident satisfaction affects which of the physical characteristics of the building.

While evaluating performance of residential buildings in public housing estates of Ogun State, Nigeria Ibem et al (2013) tries to identify user satisfaction attributes that contribute to building performance. The questionnaire designed by Ibem et al (2013) obtains information on building attributes separately and of user satisfaction level separately. Building attributes primarily consist of configurative details of building and user satisfaction is obtained from 27 attributes grouped under five factors reproduced as under in Table 5 [9].

Factor	Attributes covered		
	No of bed rooms		
	Building Type		
Type, Location and aesthetic appearance	Design of toilet and bath facilities		
Type, Location and destricted appearance	Type of material used in construction		
	Location of building in the housing estate		
	Aesthetic appearance of the building		
	Sizes of living rooms		
Sizes of internal spaces	Sizes of bed rooms		
	Sizes of cooking and storage spaces		
	Quality of natural lighting in bed rooms		
	Natural lighting in kitchen		
	Quality of air in bed rooms		
Illumination, thermal and visual comfort	Natural lighting in bed rooms		
	Quality of air in living/dining spaces		
	Thermal comfort in the building		
	Privacy in the building		
	Protection against noise pollution		
	Protection against dampness		
Security and Protection	Protection against insects and animals		
	Security measures in the building		
	Fire safety measures in the building		
Water and electric supply	Electric services in the building		
water and electric suppry	Water supply in the building		

Table 5. User Satisfaction Attributes for Building Performance(Ibem et al, 2013) [9]

It is not clear why furniture which is one of the major requirements to enable a building perform its intended tasks does not find a mention with most of the researchers. Ibem et al (2013) do not cover important building attributes like energy efficiency, safety against fire and electricity, furniture and drainage/sewage disposal from the building [9].

Aigbavboa and Thwala (2012) grouped different characteristics under physical and social factors [2]. The types of attributes chosen to arrive at relative satisfaction indices (RSIs) laid more emphasis on building spaces. It does not include important requirements like safety, lighting, waste disposal, drainage, accessibility etc. Factors like amenities, neighborhood etc. does not find a mention in the grouping in order to arrive at user satisfaction. It leaves an area for improvement in research for in depth study of physical, functional, sociological and environmental aspects of buildings/occupants for holistic assessment and a true measure of user satisfaction.

Valen and Lohne (2016) examine assessment tools for strategic performance evaluation of buildings and Norwegian practice in light of international practice [24]. Authors found several interesting methods for assessment of building performance especially feed forward loop from Steinke, developed from BSC, soft landings framework and the Norwegian multi map method. Certain core concepts were defined for scrutiny viz. functionality and adaptability; (Worthington, 2008) that concern value adding and usability and viability that concern building functions. Authors articulate these properties as essential how building portfolios add value to user organizations and expresses its potential to give a productive facility that sustains and develops according to future needs and requirements. This research paper acknowledges and takes a cue from the viewpoint of Valen and Lohne (2016) that assessment of performance of a building portfolio require further methodological development and that there is a tremendous potential for such policy instruments in public sector [24].

3. Research Questions

Extensive literature review revealed that the attributes for building performance and user satisfaction vary depending upon the facility, purpose of evaluation and perception of researchers. Surprisingly, the most important stake holder i.e. the end user does not find prominence while assessing building performance. This leads to a number of research questions that emanates from the existing literature on maintenance management of facilities for which this research tries to find answers.

RQ 1: Is there a feasibility to standardize user requirements when it comes to building performance?

RQ 2: Can user satisfaction be measured?

RQ 3: Can a list of attributes be identified that can be applied across different types of facilities?

RQ 4: Will it be possible to establish linkages between user requirements and building performance attributes?

RQ 5: What is the tradeoff between complicated technical derivatives on building performance viz-a-viz simple attributes that facilitate effective implementation of interventions?

RQ 6: Is there a requirement of amplifying the attributes in a survey instrument for better comprehension of the respondent?

3.1 Objective

Objective of this paper is to develop a User Satisfaction Index (USI) as a key performance indicator for performance evaluation of buildings based on user requirement related building performance attributes.

3.2 Methodology

Methodology is best explained through the under mentioned flow chart.

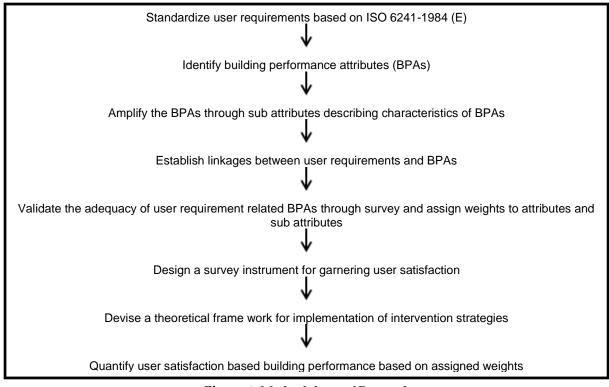


Figure 1. Methodology of Research

3.3 User requirements

Though many lists are available to describe user requirements, this paper has considered the internationally recognized universal standard ISO 6241-1984 (E) to arrive at the user requirements as datum. User requirements obtained from ISO 6241-1984 (E) is listed under in Table 6 (Gopikrishnan and Paul, 2016) [11,6].

S No	User Requirement	Example
1	Suitability of space	Number, size, geometry etc
2	Durability	Retention of performance
3	Tactility	Surface properties, roughness etc
4	Dynamic requirement	Maneuverability, ease of movement etc
5	Tightness	Water proofing
6	Stability	Resistance to static and dynamic actions etc
7	Fire safety	Risks of outbreak of fire etc
8	Safety in use	During use of building ie movement, circulation etc
9	Visual	Natural and artificial lighting
10	Hygro thermal	Control of temperature
11	Air purity	Ventilation
12	Acoustical requirement	Intelligibility of sound, noise control etc
13	Hygiene requirement	Facilities for cleaning, waste water, materials etc
14	Economic requirement	Capital, running and demolition costs

Table 6. User requirements listed in ISO 6241-1984 (E) [11]

3.4 Building Performance Attributes

Based on the extensive literature review highlighted in preceding sections of this paper, finally seven factors were identified as building performance attributes (BPAs) essential to be measured to assess building performance. (Gopikrishnan & Paul, 2016) Seven BPAs are grouped into built form and environmental factors directly related to building performance [6]. Three attributes though not directly related to building performance, has all likelihood of influencing user satisfaction. Hence they are grouped under external factors. BPAs grouped under physical, environmental and societal factors are listed as under in Table 7.

S No	Factor	Attributes	User requirement	
		1.1 Spaces 1.2 Finishes, Fittings & Furniture	Suitability for spaces for specific use	
	c	-	Durability requirements	
	Built Form	1.3 Physical Condition	Tactile requirements	
1	τ	1.5 Thysical Condition	Dynamic requirements	
	3uil		Tightness requirements	
	щ		Stability requirements	
		1.4 safety	Fire safety requirements	
			Safety in use requirements	
-		2.1 Lighting	Visual requirements	
	on al		Hygrothermal requirements	
	Environ mental	2.2 Air, Noise and Water	Air Purity requirements	
2	n En		Acoustical requirements	
_		2.3 Waste Disposal	Hygiene requirements	
		3.1 Societal	Community participation	
د External	5.1 Societai	Congeniality of neighborhood		
	rna		Accessibility to public transport	
	xte	3.2 Accessibility	Location of building	
3	Ш	-	Proximity to shops, walkways etc	
		3.3 Amenities	Parking, shops, recreational facilities etc	

able 7. Building Performance Attributes (BPAs

3.5 User requirements and linkage with BPAs

Table 8 brings out the suggested linkage between user requirements listed in ISO 6241-1984 (E) given in Table 1 above and the BPAs obtained through rigorous literature review listed in Table 2 above.(Gopikrishnan and Paul, 2017)

	·	l able 8. Lin	Ū.		r requirements			
			I	3PA influ	iencing user re	quireme	nt	
S No	User Requirement	Spaces	Physical Condition	Safety	Finishes, Fittings & Furniture	Lighting	Air, Noise and Water	Wastage Disposal
1	Suitability of spaces	*			*			
2	Durability		*		*			
3	Tactile		*					
4	Dynamic	*	*					
5	Tightness		*					
6	Stability	*	*	*				
7	Fire Safety			*	*			
8	Safety in use			*				
9	Visual	*	*		*	*		
10	Hygrothermal						*	
11	Air Purity						*	
12	Acoustical	*	*		*		*	
13	Hygiene		*				*	*
14	Economic	No	ot considered	l in case o	of govt residen	tial accn	from user a	ingle

Table 8. Linkages of BPAs with user requirements

3.6 Amplification of attributes

One of the important requirements in conduct of questionnaire surveys is that the participant should correctly comprehend the requirement of the researcher. What is perceived by the researcher and understood by the participant should match in order garner correct feedback. While asking for a feedback on attributes like Safety; Physical Condition; Spaces; Air, Noise and Water; Lighting; Finishes, Furniture, Fittings; and Waste disposal, these attributes need to be adequately amplified in the form of sub attributes, describing the characteristics of each attribute so that participants can provide a correctly comprehended feedback than guesswork. List of attributes and sub attributes are listed in Table 9 below. Building factors are the attributes that are directly related to building performance and external factors are those attributes not directly related to building performance but likely to have a bearing on user satisfaction (Gopikrishnan and Paul, 2017) [7]. On checking the necessity for amplification, 73% of an expert group comprising of facility managers, engineers, architects, academia, and consultants agreed to the fact that amplification will definitely facilitate the respondents to comprehend the questionnaire better and provide appropriate inputs on user satisfaction (Gopikrishnan and Paul, 2017) [7].

Table 9. Attributes amplified into sub attributes with description of characteristics

Sub Attribute Description			
	Building Factors		
	BF1 - Safety		
(a) Physical Safety Provides safety against accidents due to falling, tripping etc			
(b) Fire Safety	Adequate fire extinguishers, water sprinklers, fire alarms, ventilation etc		

(c) Electrical Safety Against electrical accidents due to loose fittings, wires etc					
(d) Disinsection	ection Protects from insects in the form of mosquito proofing, Fumigation etc				
BF2 – Physical Condition					
(a) Safety	That provides a feeling of safety				
(b) Performance	Provides comfort in performing intended tasks				
(c) Productivity	Indicates increase/decrease in productivity based on condition				
(d) Psy Comfort	Provision for maintenance of roofs, walls, ceiling				
(e) Maintenance	Impact of physical condition on the occupant				
	BF3 - Spaces				
(a) Space Adequacy	Should have adequate space to perform intended tasks				
(b) Height Adequacy	Should have adequate height for ventilation and lighting				
(c) Accessibility					
(d) Grouping	Avoid infructuous movement, promote efficiency and administration				
(e) Redundancy	Space should not be redundant, unusable or more/less				
	BF4 - Lighting				
Uniformity	Uniformly lit to perform the tasks and improve performance				
Control	Has easily accessible control to both natural and artificial lighting				
Energy savings	Facilitates energy savings				
Glare	Has proper shading devices to avoid glare				
Maintenance	Facilitates easy access and handling for maintenance				
	BF5 – Air, Noise and Water				
(a) Air	Not be replete with automobile exhaust, other hazardous gases				
(b) Noise	Control of external and internal noise with intelligibility of sound				
(c) Water	Clean enough for earmarked purpose like drinking, washing etc				
(d) Control	Has easily accessible control to both natural and forced ventilation				
(e) Ventilation type	Has provision for forced ventilation also in the form of air conditioning				
(f) Maintenance	Facilitates easy access for handling and maintenance				
	BF6 – Finishes, Furniture and Fittings				
(a) Finishes	The internal/external finishes should for an attractive appearance				
(b) Concealment	The plumbing and wiring should preferably be concealed				
(c) Furniture	Should have essential furniture to cater for intended purposes				
(d) Fixtures	Fixtures in the rooms should serve their purpose				
(e) Special fittings	For physically challenged people in toilets				
	BF7 – Waste Disposal				
(a) Adequacy	Should have adequate garbage bins, incinerators etc for disposal				
(b) Cleanliness	Has a positive impact because of the hygiene and sanitation				
(c) Drainage	Should be able to drain off water, avoid stagnation				
(d) Sewage disposal	Efficiency in which sewage and sullage of building is disposed off				
	External Factors				
	EF1 - Accessibility				
(a) Access	The facility should be easily accessible for the occupants/users				
(b) Comfort	Should be wide enough and comfortable for vehicles/pedestrians				
(c) Location	Proximity to shops, walkways, play areas, parks and other amenities				
	EF2 - Amenities				

(a) Open spaces	spaces Adequate open spaces should be available for the users/occupants				
(b) Parking	Adequate and clearly marked parking with ingress/egress				
(c) Security	Against theft, burglary, crime rate in the area etc				
(d) Traffic safety In the form of barriers, speed breakers etc on the internal roads					
(e) Connectivity	Telephone and internet connections should be available in the facility				
EF3 – Societal Issues					
(a) Neighbourhood					
(b) Social Status					
(c) Education	Similar to the occupant				
(d) Religious Spaces					
(e) Financial Status					

3.7 Ranking and weights to BPAs and sub attributes

The seven BPAs that were directly related to building performance were further analyzed for their inter se importance. Also the corresponding sub attributes were assigned weights depending on the order of priority. Measures were taken to ensure correct data analysis and necessary inferences were drawn. Without dwelling further into the process of data analysis, Rankings and weights obtained are tabulated as under in Table 10.

3.8 Questionnaire for performance evaluation

Based on the attributes and sub attributes identified, a questionnaire was formulated for conduct of user satisfaction survey in residential areas. A likert scale of 1 to 5 was uniformly adopted for the seven attributes directly related to building performance. Dichotomous questions were used for the external factors to understand the perception of occupants with respect to external factors i.e. Accessibility, Amenities and Societal issues. Questions have been appropriately worded in a manner the participant can clearly comprehend what the researcher is exactly asking and can convey the best possible unambiguous feedback. The ratings instead of being

BUILT FORM		1-Physical Safety 0	
		2-Fire Safety	0.25
0.19	BF1-Safety	3-Electrical Safety	0.23
		4-Disinsection	0.18
		5-Safety	0.28
0.18	BF2-Physical Condition	6-Performance	0.21
		7-Productivity	0.17
		8-Psy Comfort	0.17
		9-Maintenance	0.17
		10-Space Adequacy	0.29
		11-Height Adequacy	0.21
0.17	BF3-Spaces	12-Accessibility	0.19

Table 10. Ranking and Weights of BPAs directly related to building performance

	13-Grouping	0.18
	. 0	
	14-Redundancy	0.13
	15-Finishes	0.24
	16-Concealment	0.21
0.09 BF4- Finishes, Fittings, Furniture	17-Furniture	0.19
	18-Fixtures	0.18
	19-Special Fittings	0.18
ENVIRONMENTAL	20-Air Quality	0.25
	21-Water Quality	0.18
0.14 BF5- Air, Noise, Water	22-Noise	0.16
	23-Control	0.15
	24-Maintenance	0.14
	25-Type	0.12
	26-Uniformity	0.26
	27-Control	0.22
0.13 BF6-Lighting	28-Energy Savings	0.19
	29-Glare	0.17
	30-Maintenance	0.16
	31-Sewage	0.27
0.10 BF7-Waste Disposal	32-Cleanliness	0.26
· · · · ·	33-Drainage	0.24
	34-Adequacy	0.23

numbered from 1 to 5, have been labeled specific to the nature of the opinion likely to endorsed by the respondent.

The questionnaire has been divided into four sections. Section I covers the personal details, Section II the ratings in a likert scale of 5 for seven attributes directly related to building performance. Section III lists the external factors with dichotomous questions and finally Section IV has a space for endorsement of additional comments in case the respondent likes to endorse. The format of questionnaire is enclosed as an annexure to this paper.

3.9 Pilot Survey

A pilot survey was undertaken to validate the questionnaire. One of the residential colonies of a military station was chosen for the pilot survey. The occupant profile was studied and sampling was carried out as per stratified random sampling technique. The questionnaire was administered to a sample size of 100 (n) among Officers, Junior Commissioned Officers and Other Ranks. The questionnaire was physically distributed to all participants. The content of the questionnaire was explained to the respondents by the survey team in english and local vernacular language as understood by the respondents. The exercise was carried over a period of 3 days. On collection and initial screening of data, 26 responses out of 100 were

found with minor errors which were rectified by revisiting the residential accommodation of the respondents.

4. Data Analysis

XLSTAT 2014 was used to analyze data. Preliminary checks were conducted to find blank pages, blank columns, and any specific pattern in responses. Errors in measurement for types I and II errors were checked and found appropriate. Once the data were prepared for analysis, the following analysis with respect to Section II of questionnaire was conducted to ensure translation, construct, and reliability validation of the questionnaire.

4.1 Translational Validity

Under Translational validity, content validity and face validity were checked. Content validity is examined to ascertain whether the content of the questionnaire is appropriate and relevant to the study. Content validity indicates that the content reflects a complete range of attributes under study and is usually verified by seven or more experts. In the present case, a list of these attributes was discussed with construction industry experts, including architects, engineers, consultants, and academicians and facility managers. 84% agreed that the attributes are adequate enough and 73% agreed that amplification of attributes in the form of sub attributes shall be useful.

The face validity was determined by examining the ease in which the respondents answered the questionnaire. Feasibility, readability, and word clarity were considered during the framing of the questionnaire. Instructions enabled the respondent to easily understand the contents of each section. The layout and style of the questionnaire provided comfort to the participant while answering the questions.

4.2 Construct Validity

Construct validity of the questionnaire was ascertained by conducting a confirmatory factor analysis of the collected data. XLSTAT 2014 was the software used to generate the output, based on which a conclusion could be made regarding the construct validity of the questionnaire. The results obtained on confirmatory factor analysis are listed below as Table 11.

Table 11. Results for construct validity					
Test	Purpose	Range	Result		
KMO correlation coefficient	Sample Adequacy	0.5-0.7 = Mediocre 0.7-0.8 = Good 0.8-0.9 = Great >0.9 = Superb	≥ 0.7 for all attributes		
Eigen Value	Factor Relevance	>1	>1 for all attributes		
Factor Loadings	Correlation	>0.5	>0.5 for all attributes		
Cronbach Alpha	Reliability	Minimum 0.7	>0.7 for all attributes		

4.3 User Satisfaction Index

Aim of this whole exercise is to device a means to regularly evaluate building performance based on the user satisfaction obtained through the above designed questionnaire. The questionnaire comprises of questions garnering user satisfaction on various aspects that are directly related to building and also external factors that can influence user satisfaction. A need was felt to device a scale through which the satisfaction can be quantified. A user satisfaction index was conceptualized with simple mathematical calculations on MS excel format that can be easily handled by junior level employees of the FM agencies which do not require extraordinary technical or mathematical expertise to arrive at. The feedback obtained in the form of likert scale rating of the sub attributes was reduced in a scale of 0 to 1 using corresponding weights of sub attributes within each attribute. Subsequently, the derivatives of each attribute were reduced in a scale of 0 to 1 using corresponding weights of each attribute. The final figure obtained is termed as a User Satisfaction Index (USI).

5. Algorithm for User Satisfaction Index (USI)

Let *n* be the total number of respondents, *k* be the total division likert scale and *t* be the index for likert values. Let c_{ijt} be the total count of *t* value of likert scale for sub-attribute *j* of attribute *i*. Then average normalized scores SSA_{ij} of sub-attribute *j* for attribute *i* are calculated based on responses from user survey using formula below.

$$SSA_{ij} = \frac{1}{n \times k} \sum_{t=1}^{k} t \times c_{ijt}$$
(1)

Here *i* is index for attributes varies from 1 to 7 and the value of *j* varies for different attributes as per their number of sub-attributes. Thus SSA_{ij} , $i = 1 \dots .7$ and $j = 1 \dots .4$ or 5 or 6; are the average normalized score calculated from user satisfaction survey of sub-attribute *j* of attribute *i*. Let U_{ij} , $i = 1 \dots .7$ and $j = 1 \dots .4$ or 5 or 6 as the case may be, are the weight of sub-attribute *j* of attribute *i* obtained from expert opinion. The average normalized score of attributes 1 to 7 viz. $SA_1 \dots ..SA_7$, whose value lies between 0 and 1, is calculated as under.

 $\begin{array}{l} SA_{1} = U_{11} \times SSA_{11} + U_{12} \times SSA_{12} + U_{13} \times SSA_{13} + U_{14} \times SSA_{14} \\ SA_{2} = U_{21} \times SSA_{21} + U_{22} \times SSA_{22} + U_{23} \times SSA_{23} + U_{24} \times SSA_{24} + U_{25} \times SSA_{25} \\ SA_{3} = U_{31} \times SSA_{31} + U_{32} \times SSA_{32} + U_{33} \times SSA_{33} + U_{34} \times SSA_{34} + U_{35} \times SSA_{35} \\ SA_{4} = U_{41} \times SSA_{41} + U_{42} \times SSA_{42} + U_{43} \times SSA_{43} + U_{44} \times SSA_{44} + U_{45} \times SSA_{45} \\ SA_{5} = U_{51} \times SSA_{51} + U_{52} \times SSA_{52} + U_{53} \times SSA_{53} + U_{54} \times SSA_{54} + U_{55} \times SSA_{55} + U_{56} \times SSA_{56} \\ SA_{6} = U_{61} \times SSA_{61} + U_{62} \times SSA_{62} + U_{63} \times SSA_{63} + U_{64} \times SSA_{64} + U_{65} \times SSA_{65} \\ SA_{7} = U_{71} \times SSA_{71} + U_{72} \times SSA_{72} + U_{73} \times SSA_{73} + U_{74} \times SSA_{74} \end{array}$

User Satisfaction Index (USI) can be obtained from using the formula given below.

$$USI = w_1 \times SA_1 + w_2 \times SA_2 + w_3 \times SA_3 + w_4 \times SA_4 + w_5 \times SA_5 + w_6 \times SA_6 + w_7 \times SA_7$$
(3)

where $w_1 \dots w_7$ are the weights of attributes 1 to 7 obtained from expert opinion.

As in our case, based on previous survey and calculation weights for attributes and sub-attributes are obtained using expert opinion. These values of w_i and U_{ij} are given in table 10.

Let us consider example of SSA_{11} to explain the calculations steps involved to find normalized score for sub-attributes. For a 5-point Likert scale therefore value of k is 5.Let the responses from 100 users obtained as summarized below.

1	2	3	4	5
15	20	10	40	15

Thus, the count for different sub-attributes is obtained from table above. Then SSA_{11} is calculated as

 $SSA_{11} = \frac{1}{100 \times 5} \sum_{t=1}^{5} t \times c_{11t} = \frac{1}{5} \times \frac{1}{100} (1 \times 15 + 2 \times 20 + 3 \times 10 + 4 \times 40 + 5 \times 15) = 0.64$ (4)

Similarly, other normalized score for sub-attributes can be calculated.

6. Conclusion

The main aim of arriving at USI is to make a comparison post implementation of interventions by the FM agency based on feedback obtained on various attributes. Increase/Decrease/No change in value of USI post implementation of interventions by FM agency will give a clear idea to the FM agency with respect to the efficacy of the processes and procedures followed by the FM agency. Increase in USI will vouch for the efforts of FM agency on the positive side improving its credibility. Thriving for increase in USI can be a huge motivating factor for the FM agencies which generally remain at the receiving end of dissatisfaction of occupants. The USI and the feedback on BPAs will also give a clear idea to the FM agency on prioritization of maintenance efforts in case of crunch in resources in terms of money and manpower. In case of decrease in USI, accountability of the FM agency will be at stake which will again keep the FM agency guarded against any inappropriate activities and may indicate additional efforts required to be made for enhancement in USI.

Factors like age of buildings, paucity of funds and non-availability of manpower will always affect the USI. However, these impediments will always remain, especially in government sector. USI, though not a perfect indicator, it will definitely act as an indicator towards the effectiveness of the processes and efficiency of the FM agency.

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APPENDIX

	QUESTIONNA	IRE FOR USER S	ATISFACTION	
INSTRUCTIONS				
(a) The questionnaire	e has four sections ing the shaded boxes (e fill details as aske	es or No in Section I
	l comments if any, in S		(d) Indicate fe	es or No in Section III
SECTION I – PERSO		eccion IV		
Date:	Loc:		House No:	
Rank:	Name:		Unit:	
SECTION II - RAT	TNCS			
	ns in the building other			
(a) <u>Physical Safety</u> – Highly Safe	Safety against slipping Quite Safe	Barely Safe	Unsafe	Highly Unsafe
	quacy of arrangements			
Highly Adequate	Quite Adequate	Barely Adequate	Inadequate	Highly Inadequate
	- Condition of switches		and the second se	
Excellent	Very Good	Good	Bad	Very Bad
	ovisions for mosquito			
Highly Adequate	Quite Adequate	Barely Adequate	Inadequate	Quite Inadequate
2-PHYSICAL COND	ITION – Structural Cor	dition of the building)	
	al safety based on appe			
Highly Safe	Quite Safe	Barely Safe	Unsafe	Quite Unsafe
	omfort level the buildin			
High Comfort	Sufficient Comfort pact the condition of the	Bare Comfort	Discomfort	High Discomfort
Highly Positive	Quite Positive	Barely Positive	Negative	Highly Negative
	nfort – Psychological i			Thighly Negative
Highly Positive	Quite Positive	Barely Positive	Negative	Highly Negative
(e) Maintenance - At	tention that the physic			
Least	Little	Regular	Urgent	Most Urgent
3- SPACES - Spacio	ousness and grouping	of the rooms in t	he building	
	- To perform intended			
Highly Adequate	Quite Adequate	Barely Adequate	Inadequate	Highly Inadequate
	- Sufficient for air circ	ulation, easy moven	nent and preventing	echo
Highly Adequate	Quite Adequate	Barely Adequate	Inadequate	Highly Inadequate
	od Layout and easy ac			
Very Easy	Quite Easy sion for privacy and mi	Barely easy	Difficult	Very Difficult
Excellent	Very Good	Good	Bad	Very Bad
	y part of the building u			Very Dad
No Redundancy	Little	Very Little	High	Very High
	NGS & FURNITURE -			
	al and External appear		misnes, mungs a	la futilitare
Excellent	Very Good	Good	Bad	Very Bad
	oncealment of internal	and the second	a second s	
Highly Adequate	Quite Adequate	Barely Adequate	Inadequate	Highly Inadequate
	acy of built in and mo			
Highly Adequate	Quite Adequate	Barely Adequate	Inadequate	Highly Inadequate
	acy, Elegance and Effec			
Highly Adequate	Quite Adequate	Barely Adequate	Inadequate	Highly Inadequate
(e) <u>Special Fittings</u> – Highly Adequate	That caters for special Ouite Adequate	Barely Adequate	Inadequate	Highly Inadequate
				righty Inducquate
	- Quality of Air, Nois			aufast and freaksers
(a) <u>Air Quality</u> – Suffi Highly Sufficient	Quite Sufficient	Barely Sufficient	Insufficient	Highly Insufficient
	Sufficiency of water qua			righty insumcent
Highly Sufficient	Quite Sufficient	Barely Sufficient	Insufficient	Highly Insufficient
	evel of noise in the inte			in a strategy at the strategy is the strategy is a strateg
High Comfort	Sufficient Comfort	Bare Comfort	Discomfort	High Discomfort
(d) <u>Control</u> – Easy ac	cess of controls for ver			
Very Easy	Quite Easy	Barely easy	Difficult	Very Difficult
	egree of ease for acces			
Very Easy	Quite Easy	Barely easy	Difficult	Very Difficult
	provision for both types of			Highly Inadequate
Highly Adequate	Quite Adequate	Barely Adequate	Inadequate	Highly Inadequate

6- <u>LIGHTING</u> – Illur					
		rious areas of the build			
	The second se	n in all spaces of the bu			
Highly Uniform	Quite Uniform	Barely Uniform	Un Uniform	Highly Ur	n uniform
(b) <u>Control</u> – Access Highly Accessible	ibility of controls to lig	Barely Accessible	Inaccessible	Liebby Tra	ihla
	Quite Accessible	visions with respect to			accessible
Highly Efficient	Quite Efficient	Barely Efficient	Inefficient	Highly In	officient
	glaring of illumination		Inenicienc		encient
No Glaring	Barely Glaring	Little Glaring	Glaring	Highly Gl	aring
	egree of ease of hand		Gidning	righty of	anng
Very Easy	Quite Easy	Barely easy	Difficult	Very Diffi	cult
7-Waste Disposal	- State of Sewage and	Drainage			
		ement to drain off sew	age from the buildin	a	
Highly Adequate	Quite Adequate	Barely Adequate	Inadequate	Highly In	adequate
	the second se	ge and drainage lines o		riigiiiy iii	adequate
Highly Adequate	Quite Adequate	Barely Adequate	Inadequate	Highly In	adequate
		ain off rain water and			
Highly Adequate	Quite Adequate	Barely Adequate	Inadequate	Highly In	adequate
	ision of garbage bins,	Dust Bins and Incinera	ators for disposal of		
Highly Adequate	Quite Adequate	Barely Adequate	Inadequate	Highly In	
SECTION III - F	KTERNAL FACTORS	5			
8-ACCESSIBILITY		F			
		remises to the occupan	nte	Yes	No
					No
		to allow for vehicles a		Yes	
	-	e stairs to allow access		Yes	No
		to avoid infructuous m		Yes	No
		ccess of special people		Yes	No
(f) Access - Easy ac	cess to the building pr	remises to the occupan	ts	Yes	No
(g) Maintenance - E	asy all round access to	o the building premises	s to the occupants	Yes	No
9-AMENITIES					
	dequate onen snaces	in the vicinity of the bu	uilding	Yes	No
			anang		
	ent parking spaces fo			Yes	No
		burglary and related cr		Yes	No
		nd related appurtenant	ces for road safety	Yes	No
(e) Connectivity – G	ood Telephone and In	ternet connectivity		Yes	No
10-SOCIETAL ISSU	JES				
	Congenial neighborho	bod		Yes	No
		us amongst the occupa	nts	Yes	No
		vel facilitating pleasant		Yes	No
		pes of religious require			No
	Compatible financial				-
(o) Einsmein Chatter					No